

**TABLE 11-B  
PROFESSIONAL RESEARCH-SCRIPPS INSTITUTION OF OCEANOGRAPHY-REPRESENTED\*  
ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18</u>		<u>Salary Scale 1/1/20</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
<b>Assistant</b>	I	2	62,700	5,225.00	65,600	5,466.67
	II	2	66,600	5,550.00	69,600	5,800.00
	III	2	70,200	5,850.00	73,400	6,116.67
	IV	2	74,200	6,183.33	77,600	6,466.67
	V	2	78,000	6,500.00	81,600	6,800.00
	VI	2	82,100	6,841.67	85,800	7,150.00
<b>Associate</b>	I	2	78,100	6,508.33	81,700	6,808.33
	II	2	82,200	6,850.00	85,900	7,158.33
	III	2	86,400	7,200.00	90,300	7,525.00
	IV	3	91,600	7,633.33	95,800	7,983.33
	V	3	98,700	8,225.00	103,200	8,600.00
<b>Professor</b>	I	3	91,700	7,641.67	95,900	7,991.67
	II	3	98,800	8,233.33	103,300	8,608.33
	III	3	106,300	8,858.33	111,100	9,258.33
	IV	3	114,100	9,508.33	119,300	9,941.67
	V	--	122,500	10,208.33	128,100	10,675.00
	VI	--	132,100	11,008.33	138,100	11,508.33
	VII	--	142,500	11,875.00	149,000	12,416.67
	VIII	--	154,100	12,841.67	161,100	13,425.00
	IX	--	167,200	13,933.33	174,800	14,566.67